

Ernest Doe & Sons Ltd Environmental Policy Statement

Ernest Doe and Sons Ltd are machinery dealers for supplying and servicing horticultural, agricultural and construction machinery. Ernest Doe has 19 branches, all with showrooms operating in the South East of England.

We are committed to improving our environmental performance.

We seek to minimise any business activities which may impact on the environment by disposing of waste for recycling such as:

Hazardous garage waste i.e., batteries	Waste Oil
Oil filters	Aerosols
Fluorescent tubes	Anti- freeze
Mixed fuels	Ad- Blue
Spent oil drums	

We use the following companies for recycling:

Enva - Hazardous garage waste.
NMR and Gibbs - scrap metal.
Biffa – General waste.
Biffa – Cardboard, paper and wood.

In addition, all IT equipment is recycled.

Our waste management policy is driven by our commitment to reduce, re-use and recycle.

Renewable energy

In 2009 Ernest Doe made the decision to install a ground source heat pump to completely heat new buildings workshop, showroom and office at the Braintree branch. Brine is circulated through a network of underground pipes passing through eleven ninety metre boreholes. Ernest Doe was awarded a "Very Good" BREEAM rating for the building.

Ernest Doe has 16 Solar PV Systems totalling 602.55 kw on its branch roofs. Since commissioning, Ernest Doe has generated a total yield of 4,542,745 kwh.

The performance of our Environmental Management System is reviewed annually to ensure on-going improvement is achieved. Ernest Doe and Sons Limited monitors and measures its impact on the environment.

We are committed to:

- Informing all of our employees on environmental issues.
- Improving the energy efficiency of our buildings.
- Minimising our annual waste production and waste sent to landfill through reduction, recovery and recycling.
- Reducing our raw material use i.e., paper, fuel and electricity.
- Reducing our journeys, to reduce toxic emissions from our vehicles and by selecting fuel efficient and low CO² vehicles; we now have 7 Hybrid vehicles on our fleet.
- Working with suppliers who minimise their environmental impacts.
- Take positive action to reduce waste produce by the company's activities.
- Encourage energy conservation, recycling and re-use, wherever practical.

We review our progress and annually update our policy and targets in accordance with best practice.


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Angus E. Doe
Managing Director

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