

Ernest Doe & Sons Ltd **Environmental Policy Statement**

Ernest Doe and Sons Ltd are machinery dealers for supplying and servicing groundcare, agricultural and construction machinery. Ernest Doe has 19 branches, all with country stores operating in the South East of England.

The business is working with its suppliers to develop the market for a range of innovative products which play a positive role in improving the environment. These include a range of auto-mowers, low-emission agricultural machinery and solar powered machinery, such as a new FarmDroid, which is a solar powered, autonomous GPS guided, seeding and weeding machine. The company also has a dedicated Precision Farming department, which utilises technologies to enhance sustainability through more efficient use of land, water, fuel, fertiliser and pesticides.

The Directors are committed to these products and technologies which shows their desire and ability to be at the very forefront of future technology and systems in order to control the impact of climate related risks over the long term.

We are committed to improving our environmental performance.

We seek to minimise any business activities which may impact on the environment by disposing of waste for recycling such as:

Hazardous garage waste i.e. batteries	Waste Oil
Oil filters	Aerosols
Fluorescent tubes	Anti- freeze
Mixed fuels	Ad- Blue
Spent oil drums	

We have transferred over to ECOplate's which are an Aluminium number plate which is 99% recyclable and helps to reduce our use of plastic.

We use the following companies for recycling:

Enva - Hazardous garage waste.
NMR and Gibbs - scrap metal.
Biffa – General waste.
Biffa – Cardboard, paper and wood.

In addition, all IT equipment is recycled.

Our waste management policy is driven by our commitment to reduce, re-use and recycle.

The performance of our Environmental Management System is reviewed annually to ensure on-going improvement is achieved. Ernest Doe and Sons Limited monitors and measures its impact on the environment.

We are committed to:

- Informing all of our employees on environmental issues.
- Improving the energy efficiency of our buildings.
- Minimising our annual waste production and waste sent to landfill through reduction, recovery and recycling.
- Reducing our raw material use i.e., paper, fuel and electricity.
- Reducing our journeys, to reduce toxic emissions from our vehicles and by selecting fuel efficient and low CO² vehicles; we now have 7 Hybrid vehicles on our fleet.
- Working with suppliers who minimise their environmental impacts.
- Take positive action to reduce waste produce by the company's activities.
- Encourage energy conservation, recycling and re-use, wherever practical.

We review our progress and annually update our policy and targets in accordance with best practice.



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Angus E. Doe
Managing Director

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